

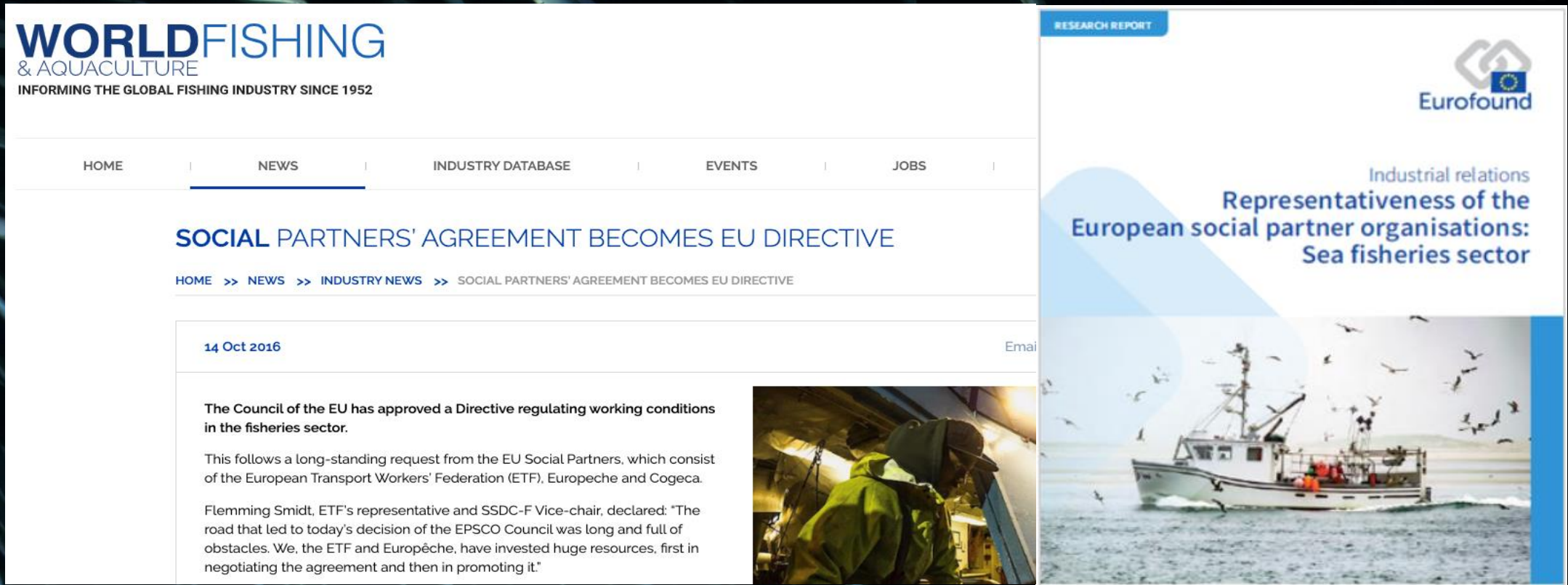
# Presentation on social and labour dimension

## The role of Social Partners





# Social Dimension in the Common Fisheries Policy (CFP)



The image shows two side-by-side screenshots. The left screenshot is from the WorldFishing & Aquaculture website, featuring a navigation menu with 'HOME', 'NEWS', 'INDUSTRY DATABASE', 'EVENTS', and 'JOBS'. The main headline reads 'SOCIAL PARTNERS' AGREEMENT BECOMES EU DIRECTIVE', dated '14 Oct 2016'. The text below states: 'The Council of the EU has approved a Directive regulating working conditions in the fisheries sector. This follows a long-standing request from the EU Social Partners, which consist of the European Transport Workers' Federation (ETF), Europeche and Cogeca. Flemming Smidt, ETF's representative and SSSC-F Vice-chair, declared: "The road that led to today's decision of the EPSCO Council was long and full of obstacles. We, the ETF and Europeche, have invested huge resources, first in negotiating the agreement and then in promoting it."' An inset photo shows a person in a yellow raincoat on a boat. The right screenshot is the cover of a Eurofound research report titled 'Industrial relations Representativeness of the European social partner organisations: Sea fisheries sector'. It features the Eurofound logo and a photo of a fishing boat on the sea with birds flying overhead.

- Eurofound 2020 study identified Europeche (representing employers) and ETF (representing employees) as the most representative European level social partner organisations in the sea fisheries sector

# Policy Actions: EU Social Partners in the Fisheries Sector

- Impact of Covid-19 crisis on fisheries
  - Fishermen recognized as vital professionals
  - Free movement of fishing vessels' crews
  - Modification of EMFF
  - Priority access to vaccine
- European Parliament resolution “Fishers for the Future”
- The STECF report on social indicators
- Review of Directive on maritime accident investigation
- Resolution on human rights and labour abuses in South-East Asian fishing fleets
- Offshore wind energy and Commission strategy. Impact on fisheries





## Vessel Stability

Stability of a vessel refers to its ability to stay upright in the water. It is important to keep all necessary additional weights as low as possible on the vessel.

### WHEN IN PORT AND BEFORE PUTTING TO SEA

- Insure that the vessel is in as near upright position as practicable prior to departure.
- Identify any items fitted or stowed above the main deck that are unnecessary and therefore can be removed ashore.
- Anything that cannot be removed should if possible, be stowed somewhere lower.
- Check bilge levels regularly and pump out when going to sea.
- Check bilge suction points to ensure they are free of obstruction.
- Check that deck-freeing ports are in proper working order and deck drains are clear.
- Install bilge alarm in all water spaces.
- Avoid operating a vessel with a list.

### VESSEL MODIFICATION

**DO NOT CHANGE A VESSEL STRUCTURE,** machinery or fishing gear without first seeking expert advice on the effect on stability.

### ADDING OR REMOVING BALLAST

NEVER fit nor remove ballast without professional advice.



### STOWAGE

As little as possible should be stowed on deck. Always secure.

Loose fish on the deck has the same effect as water. Stow the catch below deck.

Trapped water on deck creates a free surface and adds weight high up on the vessel. Keep freeing ports clear.

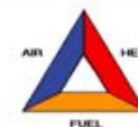


## Fire

Training and knowledge are the best means of preventing or fighting a fire on board a vessel. Smoke has always been a killer in fires, not just flames. Smoke is frequently highly toxic, due to the high proportion of man-made materials.

### Fire triangle

For a fire to start there must be 3 elements: **FUEL, HEAT AND AIR**



Remove any one side of the fire triangle and the fire will be extinguished.

### ACTIONS ON DISCOVERING A FIRE

**RAISE** the alarm

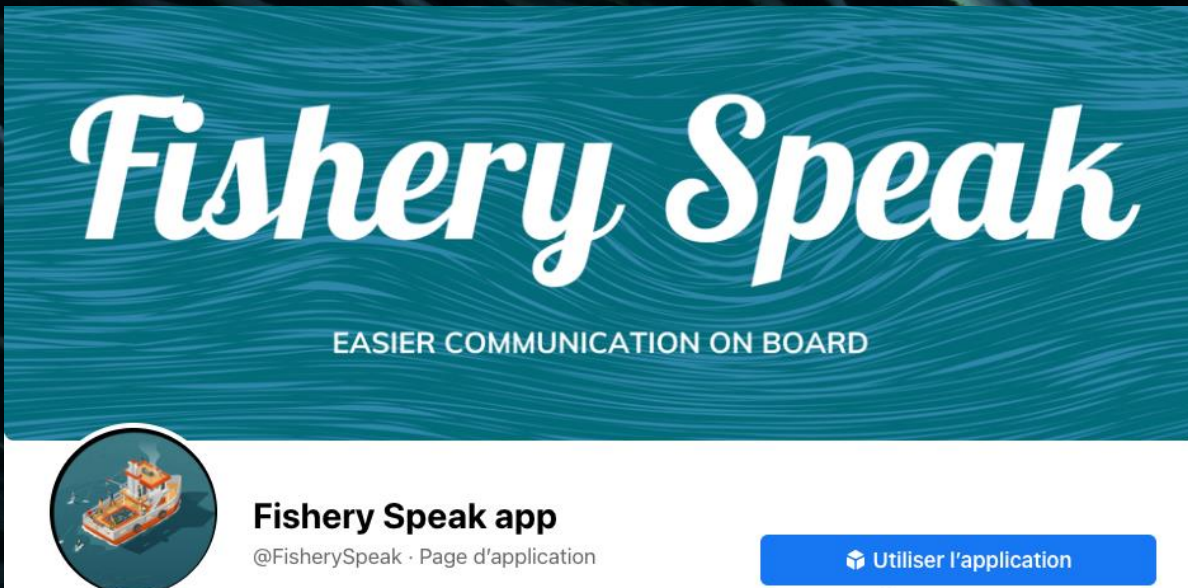


**MUSTER** all crewmembers. Consult **FIRE PLAN** (if one exists on board).






# Policy Actions EU Social Partners in the Fisheries Sector



**Fishery Speak**  
EASIER COMMUNICATION ON BOARD

 **Fishery Speak app**  
@FisherySpeak · Page d'application

[Utiliser l'application](#)

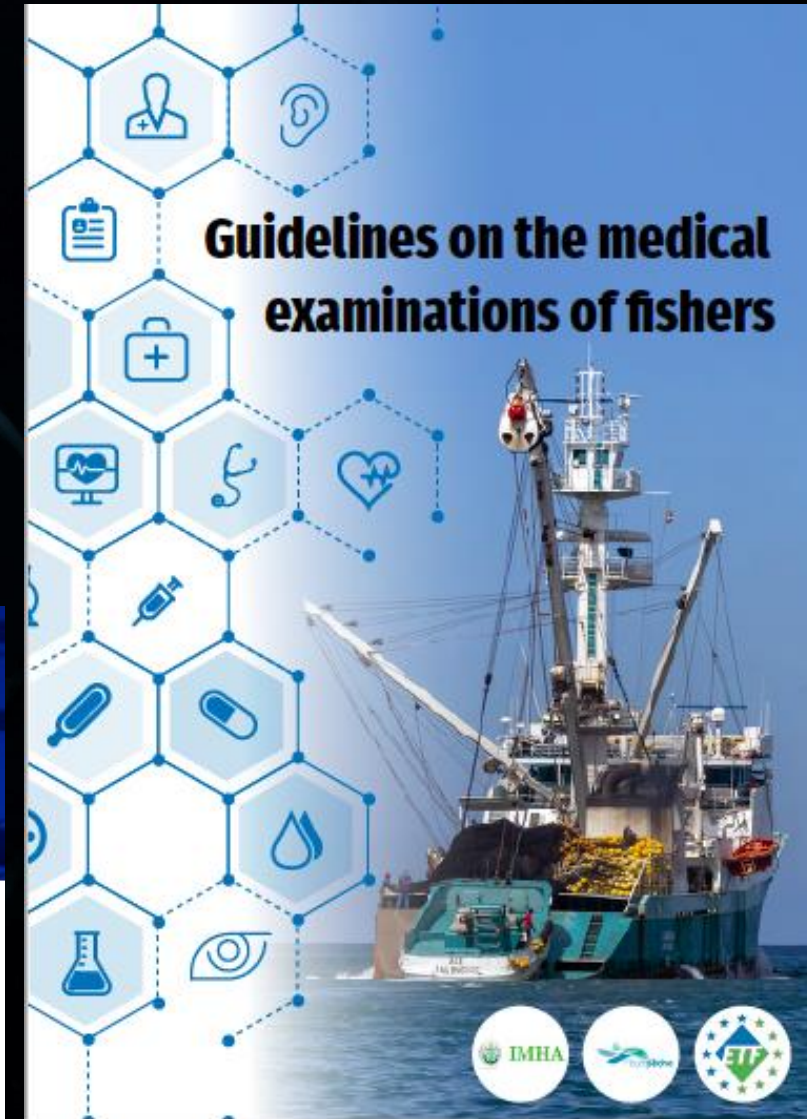


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**ETF and Europêche host webinar ILO Work in Fishing Convention**  
by editor | Nov 21, 2020 | Europe Fishing Industry, Latest News


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**Categories**



**Guidelines on the medical examinations of fishers**









*“Sustainable fishing requires good working conditions, human and environmental protection. Safety at sea is therefore paramount and everyone’s responsibility”*

Rosalie Tukker  
Europêche

join us!

## Training

Catching the potential builds upon more than 14 years of experience with sustainable fisheries training. Learn more about the training here.

training

## Project

Catching the potential’s **ultimate goal** is to develop a European standard for sustainable fisheries training. Learn more about the steps of the project.

project



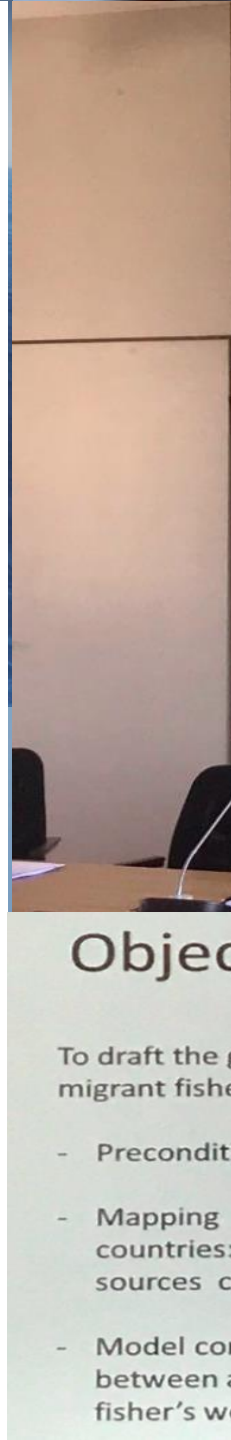
## HTW 7 Process

During this HTW-meeting (HTW 7) the submission on including sustainability training for fishers in STCW-F will be discussed. This submission was tabled by the Netherlands, the Food and Agriculture Organization (FAO) and the International Transport Workers' Federation (ITF).

## Link with Catching the Potential

Catching the Potential has played in a major role in drafting the submission. This submission is of strategic importance to reach the projects overall goal: to develop, an **international sustainable fisheries training standard** and to get it implemented as **widely and mandatorily** as possible.

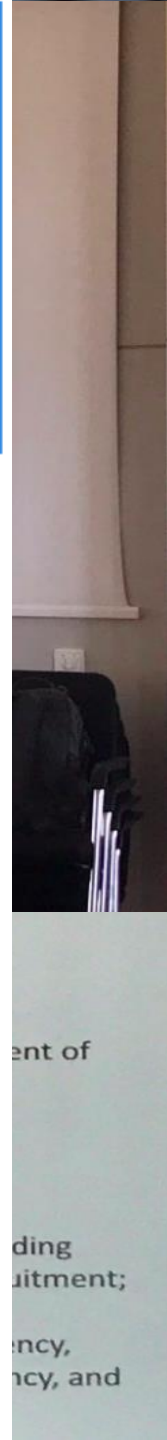
12 May 2021



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## VIRTUAL REALITY FOR MARITIME EMERGENCIES

VR-ME's ultimate output will be a training programme and Virtual Reality Simulator for Maritime Emergencies on board a fishing vessel, a very innovative tool non-existent in the industry that would bring the training in emergencies to a higher level.

[Learn more about the project](#)

Virtual Reality for Maritime Emergencies (VR-ME) is a project co-funded by the programme Erasmus+ of the European Union, under the Agreement number 2019-1-FR01-KA202-063055.

# Areas of common interest: LDAC & Social Partners

## ROADMAP

- Ratification & implementation standards on safety at sea and decent working conditions
- Harmonisation of professional training and certification of fishermen: STCW-F95
- Evaluate alternatives to Gross Tonnage and Kw as fishing capacity measurements for the benefit of safety and comfort of fishermen
- Cross-border labour market services and migrant fishers
- Help develop Union standards based on the customs code to secure the necessary protection of health and life of humans



# Areas of common interest: LDAC & Social Partners

## ROADMAP

- Promote the inclusion of the 'Social Clause' in SFPAs and demand that the EU monitors and reports on the implementation of such provisions
- Foster labour and social standards in the area of Trade Agreements (ATQ/FTA/EFTA/GSP+)
- Jointly engage in consultations from FAO, IMO and ILO on socially sustainable fisheries



# Joint recommendations LDAC & Social Partners

- ✓ FAO guidelines on social sustainability in the fisheries value chain
  - ❖ Collaboration UN bodies ILO-IMO-FAO
  - ❖ Practical guide for companies and workers around the globe
  - ❖ Benchmarking tool for social standard schemes and inform due diligence actions
  
- ✓ Level Playing Field
  - ❖ European register for fishing vessels / countries: serious labour abuses
  - ❖ Trade measures
  - ❖ Promote and secure effective measures to tackle labour abuse in RFMOs
  
- ✓ Joint letter on Safety and Labour Standards in the Fishing Sector
  - ❖ Entry into force IMO Torremolinos Convention
  - ❖ Proposal of EU Directive on STCW-F Convention
  - ❖ Ratification of ILO C188
  - ❖ Directive on social inspections system



# Many thanks for listening

## Enjoy eating fish and shellfish!

Europêche is the representative body for the fishing industry in the European Union

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*“Our mission is to promote responsible and sustainable fishing practices that not only ensures a healthy and diverse marine environment but preserves an economically and socially sustainable fishing sector able to contribute to the growing world demand for healthy seafood.” Javier Garat, President of Europêche.*

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