

MINUTES
LDAC EXECUTIVE COMMITTEE

Hybrid meeting: Madrid (NH Collection Eurobuilding) & Zoom
Wednesday, 30 November 2022
09:30-16:30 h

Chair: Iván López van der Veen
Vice-Chairs: Vanya Vulperhost, Juan Manuel Liria and Marc Ghiglia
Rapporteurs (Secretariat): Alexandre Rodríguez and Manuela Iglesias

1. Welcome by the LDAC Chair and opening by the Secretary General of Fisheries of Spain, Ms. Alicia Villauriz.

The Chair, Mr. Iván López, and the first Vice Chair, Ms. Vanya Vulperhost, express their apologies for not being able to attend onsite but online. For this reason, the second Vice Chair, Mr. Juan Manuel Liria, chairs the meeting.

The LDAC Secretariat informs the members that the necessary quorum for adoption of decisions is reached, since at least 50% of the total number of members are present or represented. The list of participants is included in **ANNEX I**.

Then, the Chair welcomes all attendees and the Secretary General of Fisheries (SGP), Ms. Alicia Villauriz, from the Spanish Ministry for Agriculture, Fisheries and Food (MAPA) who delivers an opening speech that is included as **ANNEX II** to these minutes.

The LDAC Chair, Mr. Iván López, thanks the SGP for their close collaboration with the LDAC, as well as for the funding contributed by the MAPA for the running of this organisation. He offers the LDAC collaboration to organise events that contribute to the promotion of sustainable and responsible fisheries in international waters and to the fight against IUU fishing (recalling the report from the European Court of Auditors where Spain is mentioned as an example in terms of compliance) as a result of the Spanish presidency of the EU on the second semester of 2023.

The Secretary thanks the LDAC for their support and stresses that one of the successful elements of the CFP is its regional approach and the larger participation of all stakeholders so that they have a voice in fisheries management, and she points out that the LDAC is a notable example of good functioning. She concludes that the recently passed Spanish Fisheries Act will contribute to improving ocean sustainability and responsible fisheries management.

2. Approval of the agenda.

The agenda is then approved with no comments or modifications.

3. Adoption of the minutes of the last Executive Committee - Madrid/Zoom, 18 May 2022

The minutes of the previous Executive Committee meeting held on 18 May 2022 are approved.

4. Work priorities related to International Ocean Governance.

a. Update from DG MARE on the International Ocean Governance Agenda and work priorities regarding the external dimension of the CFP

Sustainable Fisheries Partnership Agreements (SFPAs)

The EC representative, Ms. Marta Morén, makes a brief summary about the state of play of fisheries agreements:

Pacific and Indian Oceans

- **Kiribati**: the protocol expired in 2015, they are negotiating a potential renewal of the agreement, but there are still many pending issues, they hope to continue making progress.
- **Cook Islands**: a joint committee will be held at the beginning of 2023 to analyse the implementation of the protocol.
- **Seychelles**: the agreement is running smoothly and there are no issues worth mentioning.
- **Madagascar**: negotiations have been finalised, so the text ought to be approved now.
- **Mauritius**: the protocol was approved on 8 November 2022, so it is expected to be signed shortly.

As for **West Africa**, she points out that there have not been major issues regarding the implementation of the tuna agreements and that the joint committees have developed smoothly.

- **Mauritania**: she notes that today, 30 November, the Joint Committee on Mauritania is being held where the management plan for small pelagics is expected to be approved. She highlights that they received the LDAC advice¹ that has been analysed and discussed. She expresses her thanks for the contribution of this document in time and manner.
- **Guinea Bissau**: the joint committee will be held in February 2023.
- **Morocco**: the joint committee was held at the beginning of November, they received information from ANACEF for the preparation of the committee, more precisely, regarding category 6 (demersal trawling). This was mentioned and discussed at the Joint Committee, but there are no further developments in this regard. They will continue working on scientific topics. She would be grateful for any document or information that the LDAC may send in this regard.

International Ocean Governance processes.

Ms. Alessandra Lamotte, CE representative, starts her presentation summarising the state of play of the Joint Communication by the European Commission and the EU's High Representative on International Ocean Governance: https://oceans-and-fisheries.ec.europa.eu/publications/setting-course-sustainable-blue-planet-joint-communication-eus-international-ocean-governance-agenda_en

She notes that the European Parliament showed its support to this joint communication that was reviewed and adopted in October 2022, completing and updating the one adopted in 2016 and including an agenda and considerations regarding the Green Deal. In addition, the Council is preparing its own conclusions that will be adopted by the end of the year. Besides, the European

¹ LDAC Advice for EU-Mauritania SFPA Joint Committee, including recommendations on the small pelagic management plan proposal for Mauritania, and demersal fisheries where EU operators are involved
https://ldac.eu/images/Final_Advice_Mauritania-West_Africa_25-11-2022.pdf

Economic and Social Committee (EESC) will prepare a piece of advice regarding this joint communication.

Moreover, EU proposals were compiled to update the UN annual resolution on sustainable fisheries during the consultation that took place from 7 to 15 November. As for the unofficial consultation to the UNFSA parties, this year it focused on specifying the measures to protect vulnerable marine ecosystems from bottom fisheries. Although generally speaking there is a constructive atmosphere, Russia is the country responsible for more obstructions. She points out that a measure to protect Vulnerable Marine Ecosystems was approved at the UN General Assembly. It will be adopted in December.

Regarding FAO, she highlights the adoption of the COFI guidelines and the creation of a new FAO subcommittee on fisheries management.

As for other priorities for 2023, she notes that work will be carried out to review the 1995 New York Agreement on straddling and highly migratory stocks (UNFSA), the conference of which is planned for March.

Ms. Lamotte, CE, adds that regarding the negotiation of the UN Treaty on Biodiversity Beyond National jurisdiction (BBNJ), they hope to finalise negotiations during the abbreviated 5th round to be held from 20 February to 3 March 2023. She encourages the LDAC to contribute and send a piece of advice by the beginning of the year so that the negotiating team from DG MARE and the EU can include it in their considerations and mandate.

Regarding COP15 on Biodiversity, she informs that it will be held in Montreal in December.

As for the protection of the seabed, and in line with the European Green Deal, it is thought that stopping any mining activity in the high seas ought to be a priority, advocating for a ban of these activities until it is scientifically proved that they do not entail harmful effects.

Concerning the Regulation on the exploitation of the marine environment, she notes that they followed very closely the ISA discussions at the session held from 27 October to 9 November in Kingston, highlighting an increase of NGO pressure to request the ban on underwater mining, with more and more countries supporting this idea. This does not prevent delegations wishing to implement the Regulation on mining exploitation from doing so as soon as possible in line with the mandate awarded by UNCLOS. The expected adoption date is July 2023, but it could be delayed.

Another priority is climate change and its impact on the oceans. They believe it is very important to know the specific impact on fisheries, as it is stated in the IPCC report (mentioning fisheries and aquaculture in specific chapters of two of their reports).

With regards to the goal of climate neutrality, the priority is to try to achieve it by 2050, as well as to reduce CO₂ gas emissions in maritime activities.

Furthermore, she talks about growing coordination and dialogue between DG MARE and DG ENV at CITES due to the increase of marine species -particularly sharks and rays- in the lists and annexes of threatened species.

Lastly, she informs that the Our Ocean Conference will be held in Panama on 2 and 3 March, 2023. The call has already been issued for the submission of commitments and contributions that may be sent until the end of January.

b. Q&A and exchange of views from the floor

The EC representative answers the questions asked by the attendees:

To the question by Ms. Anne-France Mattlet, Europêche Tuna Group, on **Gabon**, Ms. Morén informs that there was a complaint about this country regarding catch reporting, indicating that the fleet must comply with its obligations.

To the question by Ms. Béatrice Gorez, CFFA-CAPE, on **Mauritania**, she states that there was a preparatory meeting with the member states and that it was not something specific to the industry. She informs that they have taken careful note of the LDAC advice and that they have taken it into account.

Regarding SFPA evaluation, she declares that they are still working on it, that it is part of the Common Fisheries Policy report and that they hope it will be published in the first quarter of 2023. The EC has hired a consultant to carry out this evaluation and analyse all available documents. In fact, she points out that before publishing the EC report they will make public the consultant's report.

Moreover, she informs that in 2023 and 2024 ex post and ex ante evaluations will be carried out in Guinea Bissau and Angola.

Then, Mr. José Fontán, ANEPAT, mentions that fisheries agreements include joint enterprises or public-private investments as a way to cooperate with coastal countries, but it is very difficult to compete with companies set up or supported by the authorities of these countries with countries such as China or Turkey. In the case of European joint enterprises demands applied are strict in terms of capital participation, embarking of local crew from the country where it is set up, etc. He points out that this is not observed and that local authorities are much more tolerant with other countries like the ones already mentioned. In his opinion, it would be most operational for the EU to allocate the financial resources for cooperation to fisheries agreements so that it would be possible to compete with other countries.

Ms. Morén, EC, says that she takes note of Mr. José Ramón Fontán's comment and asks him to send her his contribution in writing so that she can convey it to other competent units and make sure they are aware of this, for instance, the unit on control and fight against IUU fishing.

Ms. Lamotte commits to conveying the issues put forward by the members on the situation of Panama and its yellow card regarding the fight against IUU fishing to her colleagues in the specific units, as well as aspects related to the obligations of flag and port states in terms of control and inspection of fishing vessels. He insists on the importance of transparency to prevent infringements.

5. Presentation of NWWAC online fisheries management tool (Mo Mathies)

Ms. Mo Mathies, Executive Secretary at NWWAC, explains how the virtual fisheries management tool is used². She says that it is a user friendly online tool with an interactive map that visually integrates relevant information on fisheries in north eastern European waters, including legislation on technical measures, closure areas and conservation areas, other shared uses at sea (including wind energy and offshore wind farms) and information about TACs and quotas of the main commercial species. In addition, she informs that it will be regularly updated. The main aim is that all NWWAC members and partners, as well as vessel skippers, use it on a regular basis since it enables them to download information to be able to access it offline while out at sea.

Then, the members make a series of comments and ask questions for Ms. Mathies to answer. She says that the project was carried out in two phases: the first one involved a scoping study taking into account the wishes and information requests of the members; and the second phase involved the process of making the tool operational, including translation costs (into French and Spanish). The total budget was of 65,000€ approximately. As for the sources of data used, the map is based on public information sources. However, if there are members that have any specific requests or databases, they are willing to analyse them, and if they are feasible and have a budget allocated to them, they could be developed.

The following **ACTION** is agreed:

To reflect on the possibility to adapt this tool to the requirements and needs of the LDAC.

6. State of play of LDAC working papers and advice:

FOR ADOPTION:

6.1. Draft LDAC advice on China (WG5)

Mr. Daniel Voces, WG5 vice chair and coordinator of the focus group on China, declares that this document is the result of several group meetings, having been circulated among the members and presented before the WG5.

Then, the draft advice is shown and he explains each section in detail, insisting mainly on the recommendations.

After the exchange of views by the members, the following **ACTIONS** are agreed:

- To distribute the final version of the advice on China's global distant water fleet activities and documented cases of IUU fishing and labour and human rights abuses among the Executive Committee members, giving a period of at least 8 days to make editorial changes (no major changes).

² See: <https://acfishmap.eu/>

- Once the deadline is met, the draft shall be considered as adopted and shall be submitted to the DG MARE services.
- The final version to be distributed will include all comments received during the process started in May 2022 and will also reflect the relevant comments submitted by MAC WG2 in order to issue a joint piece of advice (if so agreed).
- The final document shall be distributed among MAC ExCom members at the same time for their consideration. In the event the MAC does not reach an agreement, the document shall be issued as LDAC advice.

Lastly, Mr. Voces recalls that the research report for the European Parliament Fisheries Committee on the role and impact of China on global fisheries and aquaculture will be soon presented. This study is the basis of the INI report to be published shortly.

6.2. Draft LDAC letter on DG MARE attendance to LDAC meetings

The Chair, Mr. Iván López, following the action suggested and agreed in Working Groups 1 and 2, presents the draft letter to be discussed and approved by the ExCom.

The following **ACTION** is agreed:

- **To forward the draft letter with an 8-day period to review it and then send it to DG MARE.**

FOR INFORMATION (already adopted):

6.3. LDAC Advice on WCPFC (WG1)

The [advice on WCPFC](#) (WG1) was submitted to DG MARE on 23 November 2022.

6.4. LDAC advice on Mauritania/West Africa (WG4)

The [advice on Mauritania/West Africa](#) (WG4) was submitted to DG MARE on 25 November 2022.

FOR INFORMATION (work in progress)

6.5. Draft LDAC advice on BBNJ (WG5)

The coordinator of the Focus Group (FG), Mr. Jacopo Pasquero, EBCD, explains that the work plan is based on an update of the draft advice on BBNJ. The members of this FG were consulted and a meeting was held last 21 November to review the Terms of Reference, update the content of the document and receive comments from the members. Since it is a very technical document, it was decided to give the members more time to review the text. The deadline for submission of comments was yesterday, but he points out that if someone has any contributions to make, they can still send them, since it was decided that a new meeting would be held, at the end of December probably, since further negotiations will take place at the beginning of 2023. Therefore, after this FG meeting he expects the draft advice to be approved by the Executive Committee through the written procedure in January.

The following **ACTION** is agreed:

- **To call the FG in mid/at the end of December to review the updated draft.**

6.6. Draft LDAC advice on Morocco (WG5)

The FG coordinator, Mr. Raúl García, informs that the group met with representatives of the different sectors on 7 November. However, the draft needs to be completed regarding certain aspects (labour, social, with regards to fisheries management, governance and transparency, difficulties found in the agreement to be able to gain access, etc.)

The following **ACTION** is agreed:

- **To continue working on the draft advice in order for it to be adopted in 2023.**
- **The LDAC Secretariat will study the possibility of holding a side event on the occasion of the HALIEUTIS Show in Agadir in February 2023.**

7. Policy Reports on:

7.1. Actions agreed at WG1, WG2, WG4 and WG5

They were not summarised due to time restrictions, but will be distributed in writing.

7.2. LDAC work activities completed in the 1st semester of Year 16 (1 June 2022 - 30 Nov 2022)

Ms. Manuela Iglesias, LDAC, explains that the activities planned for the first semester of year 16 (1 June-30 November) have been completed, which are the following:

- Advice on ICCAT 2022 annual meeting (WG1)
- Advice on NAFO 2022 annual meeting (WG2)
- Advice for EU-Mauritania SFPA Joint Committee, including recommendations on the small pelagic management plan proposal for Mauritania, and demersal fisheries where EU operators are involved (WG4)
- Draft advice on China's global distant water fleet activities: implications for fisheries governance (WG5) (presented today and to be approved in the next few weeks)
- Advice on WCPFC 2022 annual meeting (WG1)
- Organisation of Working Groups 1-2-4-5 for October 2022.

Then, she gives detailed information about the meetings that have been held and that can be found in the relevant presentation on the following link:

https://ldac.eu/images/Draft_LDAC_Presentation_ExCom_30.11.2022.pdf

Mr. Alexandre Rodríguez, LDAC, thanks the LDAC Secretariat team for the work carried out in his absence. This work was led by Ms. Manuela Iglesias and two consultants were hired -Mr. Benoît Guerin and Ms. Caroline Mangalo- to meet the aims set in the annual work programme.

Ms. Manuela Iglesias also expresses her gratitude to the consultants and proposes to **send them a letter of thanks, action that is approved.**

7.3. Provisional calendar of meetings (1 December 2022 to 30 May 2023).

The complete calendar of meetings is made available to all members in the following presentation on the section addressing this point:

https://ldac.eu/images/Draft_LDAC_Presentation_ExCom_30.11.2022.pdf

Then, Mr. Ignacio Fresco, OCEANA, suggests adding a work item to the second half of the year that was proposed at the last Inter-AC meeting, since DG Vitcheva expressed her interest to receive a LDAC document on transparency in SFPAs and how to improve data collection as required in the SMEFF Regulation.

The following **ACTION** is agreed:

- **To collect the necessary information from previous pieces of advice and prepare a draft document in response to DG Vitcheva. OCEANA offers to coordinate this matter together with the Secretariat.**

7.4. Update of the [Code of Conduct for virtual meetings](#)

This item was not discussed due to time restrictions.

8. State of play of partnerships and collaborations:

8.1. FAO:

- Presentation on “mapping distant-water fisheries access arrangements”

The FAO representative, Mr. Liam Campling, gives a presentation that can be found in this link:

https://ldac.eu/images/Presentation_Mapping_D_W_Fisheries_Access_Arrangements_FAOstudy.pdf

- Information on LDAC participation in the “1st Virtual Consultation - Social Responsibility: Industrial Fishing” for the development of the FAO Guidance on Social Responsibility in the Fisheries and Aquaculture Value Chains (28 Nov 2022)

Mr. Alexandre Rodríguez, General Secretary, summarises the FAO meeting held on 28 November. The idea is to devote an annex of the FAO guidance document on social responsibility to industrial fisheries, which is expected to be ready for the next COFI.

The aim of the meeting was to collect ideas and information to start developing this work, since after the last COFI meeting, FAO has a specific mandate to develop this guidance document and its annexes.

ACTION: There will be new meetings and in the event that the Secretary or any member attends on behalf of the LDAC, the members will be duly informed.

8.2. COMHAFAT/ATLAFCO: Annual coordination meeting and planning of side event at the [HALIEUTIS](#) Show (February 2023)

Mr. Alexandre Rodríguez, General Secretary, informs that the annual coordination meeting between the LDAC and COMHAFAT will be held in 2023. As soon as the date is set and the draft agenda prepared, it will be distributed among the members.

Regarding the possibility of organising a side event on the occasion of the HALIEUTIS Show (February 2023), the LDAC sent a request asking the EC for permission to hold this side event and DG MARE replied yes, provided that it is funded and organised by the LDAC.

The aim of this event is to share technical opinions on how to strengthen collaboration between the EU and the Kingdom of Morocco in terms of fisheries management and cross-sectional issues including the effective implementation of the agreement protocol, labour and maritime safety at sea, international ocean governance, transparency of fisheries activities or the fight against IUU fishing, among other.

The following **ACTION** is agreed: **to keep the members informed on any developments in this regard.**

8.3. AFRIFISH-Net: Draft proposal of Memorandum of Understanding (MoU)

Ms. Béatrice Gorez, CFFA-CAPE, explains that the idea is to have a similar MoU to the one we already have with COMHAFAT, in order to have a cooperation framework to make collaboration between both parties easier. She notes that this document shall include matters of common interest in which they can work together (promotion of transparency, environmental and social sustainability, training, etc.)

The draft MoU was distributed among all members and can be found in the following link:

https://ldac.eu/images/i/EN_MoU_LDAC_AFRIFISH_2023_sin_nombre_.pdf

Then, the Secretary at AFRIFISH-Net, Mr. Namadhoa Okeloh, thanks the LDAC for their interest to collaborate with AFRIFISH-Net, highlighting the will of his organisation to start working on matters of common interest shortly.

The following **ACTION** is agreed:

- To redistribute the MoU between the LDAC and AFRIFISH among all the members, giving them an 8-day period to submit new comments. In the event that no comments are received, it will be deemed approved and the document will be prepared for both organisations to sign.

8.4- Africa-Europe Foundation: Draft letter proposal for participation

Ms. Béatrice Gorez, CFFA-CAPE, explains the draft letter distributed among the LDAC members requesting collaboration with the Africa-Europe Foundation.

The aim of the latter is to request the LDAC participation in the recently set up EU-Africa Strategic Group on Ocean Governance, in order to promote further collaboration between Africa and Europe regarding issues relating to oceans, making the most of and complementing ongoing initiatives and projects.

The draft letter presented shows the LDAC interest and willingness to be part of that group.

The following **ACTION** is approved:

- To send a letter to the Africa-Europe Foundation.

9. LDAC Workshop on Fishing Companies with Investments in Third Countries (2023): approval of roadmap

The LDAC Chair, Mr. Iván López, informs that the Steering Committee has met twice (29 September and 19 October 2021) and he then explains the updated draft roadmap and the comments received.

After some discussion, the following **ACTION** is agreed:

- To continue progressing on this matter and to call a new Steering Committee meeting as soon as there are new developments.

10. Feedback on inter-AC work (Secretariat)

10.1. Summary report from Inter-AC coordination meeting held on 17 November 2022 between ACs and DG MARE.

Mr. Alexandre Rodríguez, General Secretary, explains that one of the positive points is that the EC is meeting more frequently with the ACs to improve coordination.

At technical level, he points out that the EC is tending towards bringing horizontal issues and large strategic plans together in Inter-AC meetings. The number of participants has now increased to ten people that act as representatives of each AC, but the idea is not to take it as an excuse or impediment to present relevant topics in this forum only and avoid attending to or participating in the working group meetings of each AC.

In addition, it is hoped that the EC will take further note of AC's pieces of advice in a more precise way, something that has been requested for a long time.

The main issues of interest for DG MARE were also commented: common market organisation, European sustainable food system, the *Fishers for the future* initiative and the European year of skills in terms of digital transition to improve training in the fisheries sector, as well as to promote the visibility of the role of fishers in society, and blue careers. Moreover, the work on the annual report that the STECF carries out with the collaboration of the LDAC every year was discussed.

Lastly, the EC informed about how they are planning to carry out the consultation for the future piece of advice entrusted to ICES to review the implementation of the Regulation and how to improve consultation of stakeholders.

The next Inter-AC meeting will be held in the first quarter of 2023 (date to be confirmed).

10.2. Joint AC work priorities in horizontal issues for 2023: CFP review, Brexit, deep-sea mining, IUU fishing, etc.

This item was not discussed due to time restrictions.

11. AOB. Closure.

With no other issues to address, the session is adjourned by the Chair thanking members and observers for their attendance and collaboration, the LDAC Secretariat for their efforts in organising and coordinating logistics and documents, and the interpreting team for their excellent work.

The meeting is closed.

ANNEX I: LIST OF ATTENDEES
30 November 2022, Madrid/Videoconference

ONSITE ATTENDEES

1. Juan Manuel Liria. CEPESCA
2. Raúl García. WWF
3. Daniel Voces. EUROPÊCHE
4. Andrea Albertazzi. ETF
5. Juan Manuel Trujillo. ETF
6. Aivaras Labanauskas. Lithuanian Long Distance Fisheries Association
7. Rocío Béjar. CEPESCA
8. Javier Garat. CEPESCA
9. Anne-France Mattlet. ORTHONGEL/Europêche
10. Ignacio Fresco. OCEANA
11. Alexandre Rodríguez. LDAC
12. Manuela Iglesias. LDAC

OBSERVERS (onsite)

13. Alicia Villauriz. Secretary General for Fisheries (SGP). Ministry for Agriculture, Fisheries and Food (MAPA)
14. Manuel Pablos. Secretary General for Fisheries (SGP). Ministry for Agriculture, Fisheries and Food (MAPA)
15. Mónica Corrales. Secretary General for Fisheries (SGP). Ministry for Agriculture, Fisheries and Food (MAPA)
16. Amaia Silanes. Secretary General for Fisheries (SGP). Ministry for Agriculture, Fisheries and Food (MAPA)

ONLINE ATTENDEES

17. Béatrice Gorez. CFFA-CAPE
18. Edelmiro Ulloa. OPP3 / OPNAPA / ACEMIX
19. Ángela Cortina. OPNAPA
20. Iván López. AGARBA/CEPESCA
21. Christine Adams. Seas at Risk
22. Tim Heddema. Pelagic Freezer-Trawler Association
23. Emil Remisz. High Seas Fish Producers Organization
24. Einar Bergur Ingvarsson. ELDFFA
25. Felicidad Fernández. AIPCE-CEP
26. Roberto Alonso. AIPCE-CEP
27. Luis Vicente. ADAPI
28. Sean O'Donoghue. KFO
29. Rosalie Tukker. EUROPECHE
30. Anertz Muniategi. ANABAC
31. Jacopo Pasquero. EBCD

32. Alessandra Lamotte. EBCD
33. Marc Ghiglia. CNPMEM
34. Jean-Christophe Vandeveld. PEW

WG CHAIRS AND VICE CHAIRS (online)

35. Michel Goujon. ORTHONGEL
36. Vanya Vulperhorst. OCEANA
37. Xavier Leduc. UAPF
38. Julien Daudu. EJV
39. Julio Morón. OPAGAC

OBSERVERS (online)

40. Marcio Castro De Souza. FAO
41. Liam Campling. FAO
42. Mariana Toussaint. FAO
43. Marta Morén. DG MARE B3
44. Alessandra Lamotte. DG MARE B1.
45. Paola Ladisa. DG MARE B3
46. Mo Mathies. NWWAC
47. José Ramón Fontán. ANEPAT
48. Okeloh W'Namadoa. AFRIFISH-Net:
49. Yobana Bermúdez. CONXEMAR
50. José Manuel Beltrán. OPP Lugo
51. Carlos Lorenzo. SGP
52. Alberto Martín. MSC
53. Annina Burgin. Marinnleg
54. Stephanie Czudaj. GIZ
55. Caroline Mangalo. BG Consulting